

Get Clarity By Engaging Others

Sometimes **we can't see things** about ourselves that **others can** clearly see.

As you work to **get clarity** about yourself it can be useful to hear from others.

Here are some people you may want to ask for input:

- Friends
- Family
- Managers
- Direct Reports
- Mentors
- Coworkers

Here are some questions you can ask:

- From what you know about me - what do you think I **value**?
- What work have you seen me **really enjoy** doing?
- What work have you seen **really drain** and frustrate me?
- What do you think my **superpowers** are?
- What **environments** do I do my best work in?
- Where do I **get in my own way**?
- What kind of work do you think I'd **really love** doing?
- What should I **start doing more of** to be happier? Less of?